



9 – Child Protection Policy 2017-18

ATHERSTONE ADDERS HOCKEY CLUB

Purpose

The purpose of this document is to protect and safeguard our U18 players and members. The document outlines the good practice advice that all members should follow. It also outlines which people from our coaches, parents, managers, helpers, captains, officers, volunteers, players etc – paid or in a voluntary capacity - need to have a DBS check and/or barred list check.

Responsibilities as a Club

The responsibilities of Atherstone Adders Hockey Club are:

- To ensure all those that are eligible complete a DBS check (both enhanced and the Children's Barred list) and that they are renewed every 3 years.
- To ensure that the Club does not deploy (paid or unpaid role) anyone on "regulated activity" unless they have completed a barred list check.
- To ensure that a DBS check must be applied for within 4 weeks of the individual being appointed to their role. (During this period, whilst waiting for the completion of the DBS, an individual must be supervised by a DBS cleared individual.)
- To ensure that If an individual refuses to apply for a DBS check that they must immediately cease their role working with U18's
- To inform people prior to them taking on a role if it will require a DBS/barred list check
- To Inform England Hockey if the Club has a concern about a person and they are working with a young person – whether they have had a DBS check or not OR require a DBS check or not.

Good Practice advice

England Hockey recommends all people working with U18's have either a DBS check and/or a barred list check. Atherstone Adders Hockey Policy will follow that exactly.

However, just because an individual has a DBS check does not mean that they are not a threat to our U18's, therefore Atherstone Adders Good Practise advice is as follows:

- No one adult should be alone with an U18, no matter the venue – car/changing room/toilet etc
- Changing Rooms – It is club practise that U18's and over 18's can change and shower in the same facilities, subject to point 1 above. If a child or parent does not feel comfortable with that arrangement, that is perfectly fine, but it is up to the parent/child to remove themselves from that situation. No mobile phones are to be used inside changing rooms.
- All Parents/Carers are responsible for the safe delivery and collection of their child from and to matches and training. It is not the responsibility of the club, coach or team manager to transport, or arrange to transport, the children to and from the club or

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match. The club welcomes the support of parents to give lifts but it is the responsibility of the parents to satisfy themselves that they are comfortable with how their child is taken to and from a match or training. It is also the responsibility of parents to inform coaches or team managers of any non-attendance, delays or changes to pre-arranged collections and/or drop-offs of children.

- Over 18's should not be communicating directly with U18's via social media, telephone or text. Communication should be directly with the Parent or Guardian of the U18 child.
- If any person involved with the club has the slightest concern about the welfare of an U18 then they must report that straight to a club official immediately and to the Welfare officer as soon as practically possible.

DBS Eligibility Guidance –

1) Does the Activity involve:

- Teaching, training, instructing, caring for or supervising children

OR

- Providing guidance/advice on well being

OR

- Driving a vehicle only for children

AND

- Happens Frequently (once a week or more)

OR

- Happens intensively (on 4 or more days in a 30-day period or overnight)

2) Is the role unsupervised?

If YES then they need an Enhanced DBS check AND a Barred List Check

If NO then just an Enhanced DBS check is required

NOTE – U16's are not eligible for a check

Important Contacts

First point of Contact for all DBS enquiries:

Stuart Thomas Stuart.Thomas@englandhockey.co.uk 01628 897516

Atherstone Adders Hockey Club Contact for all Child Welfare issues:

Paul Negus secretary@addershockey.com 07802 217363

To report concerns about anyone working with young people:

Alison Hogg alison.hogg@englandhockey.co.uk 01628 897500