



9 – Child Protection Policy 2018-19 (part B) **ATHERSTONE ADDERS HOCKEY CLUB**

Purpose

The purpose of this annex to Atherstone Adders Hockey Club's Child Protection Policy is to demonstrate which people from our coaches, parents, managers, helpers, captains, officers, volunteers, players etc – paid or in a voluntary capacity - need to have a DBS check and/or barred list check to ensure they do not have a criminal record and/or a reason that they should not be in a position of responsibility or authority when it comes to under 18 members.

It has been prepared using advice from England Hockey supplied by Yasmin Dyer (Ethics and Compliance Administrator) on 07.02.17. The Adders policy has been developed from two England Hockey Documents – “Disclosure and Barring Service (DBS)(formerly CRB) Eligibility Guidance Version 1 – September 14” and “Frequently Asked Questions (FAQ's) Disclosure and Barring Service (DBS) Version 3 – October 16”.

Additional advice has been taken from ECB Section 3 – ECB Guidelines on Transport To and From Matches and Training – June 2013, ECB Section 3 – Template Welcome letter for parent/carer – June 2013 and Section 3 – ECB Guidelines on Changing Rooms and Showering Facilities – June 2013

Definition

The Government has introduced a definition of “regulated activity” AND whether they are deemed supervised or unsupervised roles, to assist in the question of who requires a DBS check.

Eligibility Guidance

Does the Activity involve:

- Teaching, training, instructing, caring for or supervising children
- OR
- Providing guidance/advice on well being
- OR
- Driving a vehicle only for children
- AND
- Happens Frequently (once a week or more)
- OR
- Happens intensively (on 4 or more days in a 30-day period or overnight)

Is the role unsupervised?

If YES then they need an Enhanced DBS check AND a Barred List Check

If NO then just an Enhanced DBS check is required

NOTE – U16's are not eligible for a check

For more details and to see much more about Atherstone Adders Hockey Club, go to www.addershockey.com, find us on Twitter at [@Addershockey](https://twitter.com/Addershockey) and also search for us on Facebook



Eligibility For A DBS Check By Role

(England Hockey Guidelines)

ROLE	ENHANCED DBS CHECK	BARRED LIST REQUIRED?
Coach	Yes	Yes
Team Captain (Club)	Yes	Yes If Captain of a team that includes U18's
Vice-Captain (Club)	No	No Only needs checking if regularly deputising for Captain
Team Manager	Yes	Yes
Welfare Officer	Yes	Yes
DBS Coordinator	No	No If standalone role (admin only)
Parent Helper	Yes	No - only needed if the role involves supervision of children and is "regular"
Young Leaders	Yes	No Aged 16+
Umpire, Technical Official, Umpire Coach/Manager/Assessor	Yes	Possibly needed if regulated activity is undertaken frequently or intensively. See separate EH guidance "DBS Checks and officiating Guidance"
Junior Administrator	No	No
Photographer	No	No
Chair Person/President	No	No
Secretary	No	No
Membership Secretary	No	No
Treasurer	No	No
Website Administrator	No	No
Bar Staff	No	No

Please note that all Members of Atherstone Adders Hockey Club, when having a DBS check, have both an Enhanced DBS Disclosure check and a DBS Children's Barred List Check at the same time, as a matter of course. There is no option to have either/or. Everybody gets both checks. In this area Atherstone Adders Hockey Club goes above and beyond the England Hockey guidelines.

It is the policy of Atherstone Adders Hockey Club that whenever someone meets the guidelines for having an Enhanced DBS check then they will also get a Children's Barred List Check as well.