



## 8 - Club Selection Policy 2018-19

# ATHERSTONE ADDERS HOCKEY CLUB

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### **Introduction**

This document is intended to highlight the commitment of Atherstone Adders Hockey Club to an effective and fair Selection Policy.

### **Definitions**

#### **Club / The Club**

Club or The Club is defined as Atherstone Adders Hockey Club.

#### **Officers / Club Officers**

Officers or Club Officers is defined as members of Atherstone Adders Hockey Club General Committee.

#### **Members**

Members are defined as fully paid up, subscribed, playing and non-playing members of Atherstone Adders Hockey Club, whether they are male or female, senior or junior players.

#### **Senior Members**

Members are defined as those over the age of 18

#### **Junior Members**

Members are defined as those under the age of 18

#### **Volunteers**

Volunteers are defined as someone who is not currently a member of Atherstone Adders Hockey Club but who assists in some function in the running of The Club.

### **Statement of Intention**

Atherstone Adders Hockey Club is committed to the development of all members, both junior and senior. The Club will always act in the best interests of the individual; they are the future of our Club and of hockey in general.

The Club aims to ensure that our members are given every opportunity to reach their full potential whatever level that may be (Regional, County, League social or otherwise).



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### Senior Players

This selection policy states:

- Teams shall be picked on the basis of the strongest players available. However, the Selection Committee, when selecting a side can take into account factors such as payment of subscriptions, discipline and player development.
- Regular Monday evening meetings will take place between the Coaches & Team Captains to select squads. Teams will be coordinated and published via 'Teamo' or text messages. Players will receive confirmation by Wednesday evening at the latest.
- Players should respond to their team selection by the end of Wednesday evening training session at the latest or they may be moved down a side.
- It is the Players responsibility to find out which team they are playing for.
- Players who are moved up a side will be informed by the Team Captain receiving them and reasons for the decision explained. The Team Captain of the side that has lost a player will be informed before the player is approached.
- Players who are moved down a side will be informed by the Team Captain dropping them and reasons for the decision explained. The Team Captain of the side that will receive a player must be informed before the player is approached.
- Players making themselves unavailable for particular games without good reason are liable to be moved down a side and will be informed by the Team Captain dropping them and reasons for the decision explained.
- Non-Club players and guests will not be used unless no other alternative is available, unless selection is proposed as a trial for the player in question.
- Players who owe subscription and match fees may be debarred from selection until any arrears have been cleared.
- From 1st January mid-season, only paid up members of the club may play League hockey. This includes outstanding match fees as well as any Club subscriptions.
- Any disputes regarding selection should be notified to the Chairman, Club Captain and Head Coach who will then try to resolve any issues.



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### Junior Players

This policy states:

- The club will take a long-term view of the development of all its young players in line with the principles of and adopted within England Hockey Board's Single System.
- The club will enforce that a player must have reached the age of 13 to be eligible to play in adult only competition.
- The club will enforce the England Hockey League (EHL) regulation stating that a player must have reached the age of 15 to be eligible to be registered to play in the EHL.
- Young players will not be called upon to play in adult only competition until it is in the best interest of the young player. If an adult team is short and the only option is a young player who is not ready, physically, mentally or socially, then the adult team will play short.
- The club will abide by England Hockey Board recommendations regarding player eligibility and competition rules.
- The club will abide by the England Hockey Board centralised calendar and the priority this provides to ensure that young players at each stage of their development are given the opportunity to play and train at the right level for them without being overplayed.
- For young players eligible to be involved in adult teams, careful consideration will be given to ensure that the distance travelled is proportional to the likely pitch time for the young player. As a guide, it is suggested that players who will play less than half a game should not travel for longer than 60 minutes.
- All selection will be made in line with the principles outlined in the England Hockey Equality Policy (Found within the Code of Ethics & Behaviour – RESPECT) and England Hockey Proud to Protect - Safeguarding and Protecting Young People in Hockey Policy adopted by this club.
- As much as practically possible, peer group teams will ensure that each member of the squad is given as equal as possible an amount of pitch time per match or per event to ensure every individual has the opportunity to develop. Winning is important but is a short-term gain.

